

## MISSION

To enhance fraternity communications through the exchange of ideas, experiences, and information.

## VISION

To be an indispensable asset to the fraternal movement, to challenge members to imagine a better way of communicating, and to provide an enriching membership experience.

## VALUES

Education, Networking, and Recognition

## 2020-2024 STRATEGIC PLAN

**Education**: Develop and offer hallmark programs and resources that are applicable to FCA's diverse membership and empower members to be experts in their field.

- 1. Increase Annual Conference attendance (full duration) to 150 by 2024. (133 in 2019)
- 2. Define specific educational outcomes of Annual and Midyear conferences by 2022.
- 3. Offer four opportunities for communications critiques per year by 2023.
- 4. Develop and distribute a new member onboarding communication by 2022.
- 5. Create content calendars for FCA eNews and blog by 2021.
- 6. Offer digital resources that cater to different member communication needs by 2024.
- 7. Offer bi-monthly virtual roundtables by 2021.

**Networking:** Foster an essential community that provides supportive relationships, resources & inspiration, and encourages professional development.

- 1. Improve development of future leaders of the association.
- 2. Maximize data potential through conducting ongoing data audits and use of audience segmentation.
- 3. Continually increase membership and resources to drive membership value and member growth.
- 4. Streamline new member experience and expand networking opportunities available throughout the year by 2022.
- 5. Distribute an Annual Survey Report by 2024.
- 6. Annually review networking opportunities offered by the Association.

**Recognition:** Highlight and promote outstanding achievement in service, campaigns, writing, design, and other platforms.

- 1. Review and improve awards processes to increase quality of submissions and achieve the goals each member organization seeks
- 2. Establish a vision for the Centennial Celebration with milestones to ensure a successful event by 2020.
- 3. Develop and execute the Centennial Celebration vision and plan through 2023.
- 4. Demonstrate FCA's unique value as an authority for our industry.
- 5. Enhance communications critiques service through a redesigned pricing structure, critique options, and panel.